

# Our health & safety policy

## About us

We are engineering and innovation specialists, delivering cleantech and technical services to the water, waste, energy, power and marine sectors.

We provide technical engineering, design, installation and consulting services, delivering value engineered, robust yet appropriate and innovative services, solutions and products.

## Our commitment

It is the policy of EcoGenR8 Limited, and our trading entities AFECO and Innov8 Products, to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees and the health and safety of all who may be affected by our activities.

A copy of this Policy is displayed at our office, on our websites and is freely available on request. The Management Team take full responsibility for ensuring this Policy is implemented. This Policy relates to the 2018 / 2019 financial year.

Abigail Field  
Director  
November 2018



## Our responsibilities

Our Health & Safety Policy serves as a framework for the setting and enforcing of the Organisations OH&S objectives of providing a safe, healthy working environment and conditions for all of our employees, with zero accidents and active prevention of ill-health.

As an Organisation, we will:

- Commit to managing our business in a way that ensures Client, Statutory and Regulatory requirements are met at all times
- Commit to proactively eliminate work related hazards and reduce risks
- Ensure that OH&S Objectives are set, measured and monitored to continually improve our performance and take into account the specific risks and opportunities identified by the Organisation
- Ensure our OH&S Objectives are capable of meeting the specified requirements and reasonable expectations of our customers by controlling and conducting our business by means of a formalised system of modern quality management in accordance with the requirements for ISO 45001:2018
- Ensure this OH&S Policy is brought to the attention of all new and existing employees and employees are consulted and encourage to participate in the improvement of our OH&S systems
- Ensure this OH&S Policy is reinforced by management to ensure understanding and commitment throughout the Organisation
- Critically review this OH&S Policy and our OH&S Objectives annually to ensure suitability, efficacy and continuous improvement