

GENR8ing the future of cleantech innovation



# Sustainability Policy



For more information visit [www.ecogenr8.com](http://www.ecogenr8.com)

EcoGenR8 Limited is registered in England at  
Unit 12 Stratfield Park | Elettra Avenue |  
Waterlooville | Hampshire | PO7 7XN

Company number 7466668

VAT registration number 112217371

## Sustainability Policy statement

This policy applies to all persons working for EcoGenR8 Limited and its trading divisions, AFECO and Innov8 Products (the Company) or on our behalf under a contract of service, including employees at all levels, directors, agency workers, seconded workers, agents and contractors.

This Policy takes into account, and supports the policies, procedures and requirements documented in the Company's Management Systems, compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. This implementation and operation of these management systems underlines our commitment to this policy.

The Company is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to the Company's professional activities and the management of the Company. We aim to follow and to promote good sustainability practise, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

We endorse the following definition of sustainable development: **“development that meets the needs of the present without compromising the ability of future generations to meet their own needs”** and **“improving the quality of life while living within the earth's carrying capacities”**.

What this means to us is that we operate our professional activities and the management of our organisation in a way that enables all people to realise their potential and improve their quality of life while protecting and enhancing the earth's natural capital. This aspiration is operationalised for our purposes by our environmental objectives, targets and indicators.

We are committed to continually improve the integration of sustainability into our working environment and business processes. Our aim is to play a proactive role in contributing to achieving sustainability where we have influence.

## Further clarification

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Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and site activities.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- To review and to continually strive to improve our sustainability performance through the monitoring and reporting of our environmental objectives.

## Our commitment

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In order to put these principles into practice we will:

- **Travel and meetings**  
We will avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners. To reduce the need to travel to Factory Acceptance Tests, we will offer a web cam service to clients free of charge. Where appropriate, we will reduce the need for our staff to travel by supporting alternative working arrangements, including home working etc.
- **Purchase of equipment and consumption of resources**  
We will minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste or maintain a paperless system where appropriate. We will, as far as possible arrange

for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment. We will reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping. We will seek to purchase electricity from a supplier committed to renewable energy and seek to maximise the proportion from renewable energy sources. We will purchase fair-trade beverages where available.

- **Working practices and advice to clients**

We will ensure that any associates that we employ take account of sustainability issues in their advice to clients and, where necessary, include a copy of our Sustainability Policy in all our proposals to clients.

## Employees responsibility

All employees have personal responsibility for the application of this Policy. It should be read and be familiarised with as part of each employee’s induction and this Policy must be properly observed and fully complied with.

## Review

This Policy applies to EcoGenR8 Limited and its trading divisions, AFECO and Innov8 Products. It is reviewed for each financial year.

This Policy relates to the 2018 / 2019 financial year.

I take full responsibility for ensuring the policy is implemented.

Approved by A. Field  
 Director  
 November 2018


