

GENR8ing the future of cleantech innovation



Sustainability Policy



For more information visit www.ecogenr8.com

EcoGenR8 Limited registered at Unit 12
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Hampshire | PO7 7XN

Company number 7455556

VAT registration number GB112217371

Sustainability Policy statement

This Policy applies to all persons working for EcoGenR8 Limited and its trading divisions, AFECO and Innov8 Products (the **Company**) or on its behalf under a contract of service, including employees at all levels, directors, agency workers, seconded workers, agents and contractors (**workers**).

This Policy takes into account, and supports the policies, procedures and requirements documented in the Company's Management Systems, compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. The implementation and operation of these management systems underlines its commitment to this policy.

The Company is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to the Company's professional activities and the management of the Company. The Company aims to follow and to promote good sustainability practise, to reduce the environmental impacts of all its activities and to help its clients and partners to do the same.

The Company endorses the following definition of sustainable development: **“development that meets the needs of the present without compromising the ability of future generations to meet their own needs”** and **“improving the quality of life while living within the earth's carrying capacities”**.

What this means to the Company is that it operates its professional activities and the management of its organisation in a way that enables all people to realise their potential and improve their quality of life while protecting and enhancing the earth's natural capital. This aspiration is operationalised for the Company's purposes through its environmental objectives, targets and indicators.

The Company is committed to continually improve the integration of sustainability into its working environment and business processes. The Company's aim is to play a proactive role in contributing to achieving sustainability where it has influence.

Further clarification

This Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all the Company's business decisions.
- To ensure that all staff are fully aware of this Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and site activities.
- To make clients and suppliers aware of this Policy and encourage them to adopt sound sustainable management practices.
- To review and to continually strive to improve the Company's sustainability performance through the monitoring and reporting of its environmental objectives.

Our commitment

In order to put these principles into practice the Company will:

- **Travel and meetings**
 Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners. To reduce the need to travel to Factory Acceptance Tests, the Company will offer a web cam service to clients free of charge. Where appropriate, the Company will reduce the need for its workers to travel by supporting alternative working arrangements, including home working etc.

- **Purchase of equipment and consumption of resources**

Minimise the use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste or maintain a paperless system where appropriate. The Company will, as far as possible, arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment. The Company will reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping. The Company will seek to purchase electricity from a supplier committed to renewable energy and seek to maximise the proportion from renewable energy sources. The Company will purchase fair-trade beverages where available. The Company will minimise the use of unnecessary packaging waste by requesting, when purchasing equipment, a reduction in packaging and returnable packaging where possible. The Company will actively seek to reduce our use of plastics by sourcing alternatives where available, not accepting polystyrene packaging and ensuring our own products are packaged without the use of plastics. All single use plastics will be discouraged and reusable cups supplied at all places of work.

- **Working practices and advice to clients**

Ensure that any associates employed by the Company take account of sustainability issues in their advice to clients and, where necessary, include a copy of this Policy in all our proposals to clients.

Employees responsibility

All employees have personal responsibility for the application of this Policy. It should be read and be familiarised with as part of each employee’s induction and this Policy must be properly observed and fully complied with by all associated workers.

Review

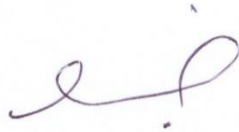
This Policy applies to EcoGenR8 Limited and its trading divisions, AFECO and Innov8 Products. It is reviewed for each financial year.



This Policy relates to the 2020 / 2021 financial year.

I take full responsibility for ensuring the policy is implemented.

Approved by A. Field
Director
November 2020

A handwritten signature in purple ink, appearing to be 'A. Field'.